

64th Ordinary Plenary Meeting of the BEREC Office Management Board (MB)

Hybrid meeting

Conclusions

Chairperson: Robert Mourik

Commissioner of the Commission for Communications
Regulation (ComReg)

3 October 2025

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Main results of the 64th BEREC Office Management Board meeting

The BEREC Office Management Board (MB) held its 64th Ordinary Plenary Meeting in hybrid format on 3 October 2025.

During the meeting, the MB discussed and/or approved the following documents:

1. Documents approved as regular items:

For publication:

- MB (25) 54 MB Agenda
- MB (25) 57 Decision of the BEREC Office MB on the Appointment of Reporting officers for the appraisal of the BEREC Office Director
- MB (25) 58 Decision of the BEREC Office Management Board (MB) setting out ethics rules and rules on the prevention and management of conflicts of interest in respect of the staff members of the BEREC Office

2. Documents submitted for information:

- MB (25) 55 Conclusions of the 4th BAG meeting
- MB (25) 56 Overview of the Commission Opinion C(2025) 5271 final on the draft BEREC Office SPD for 2026-2028, proposed BEREC Office actions and reply to Commission comments (where applicable)
- MB (25) 59 EC response to the BEREC Office Overview on the EC Opinion to draft SPD 2026-2028

Next meeting

The next Ordinary Plenary Meeting of the MB will take place in hybrid format on **5 December 2025 in Malta**.

Follow-up actions

The follow-up actions arising from the meeting conclusions are presented in Annex I to the minutes.

Introduction and participation

The meeting was attended by the heads and/or high-level representatives of the national regulatory authorities (NRAs) with primary responsibility for overseeing the day-to-day operation of the markets for electronic communications networks and services established in each Member State of the European Union (EU) and by the European Commission. The heads and high-level representatives of the NRAs with which BEREC has concluded Working Arrangements were also present.

List of documents

The list of documents distributed for the 64th MB meeting is included in Annex III to the minutes. The list of final documents approved by the meeting for publication, in compliance with the BEREC Regulation and the MB transparency rules, is presented in Annex IV to the minutes.

Items discussed

A short overview of the information under each agenda item, a summary record of the proceedings and a record of the conclusions reached by the MB are presented below.

1. Opening of the meeting and adoption of the agenda

Document(s)	MB (25) 54 Draft MB Agenda
Introduction by	MB Chairperson (ComReg)
Information presented	The MB Chairperson opened the Meeting and presented the Agenda for approval by the MB. The MB members were invited to suggest any additional issues to be raised or presented under 'Any other business' (AOB).
Conclusion	The MB agreed on the Agenda and identified any points to be raised under 'Any other business' (AOB).

2. Adoption of the list of "A" items

Document(s)	<u>For approval and publication:</u> MB (25) 58 Draft Decision of the BEREC Office Management Board (MB) setting out ethics rules and rules on the prevention and management of conflicts of interest in respect of the staff members of the BEREC Office
Introduction by	MB Chairperson (ComReg)
Information presented	The MB Chairperson presented the list of 'A' items, as set out above. The list of 'A' items has been drawn up on the basis of the conclusions of the BEREC Office Advisory Group (BAG).
Conclusion	The MB approved the document included in the 'A' item list.

3. Appointment of Chairperson 2027 and Deputy Chairpersons for 2026

Document(s)	No documents
Introduction by	MB Chairperson (ComReg)

Information presented	<p>Based on Article 17(1) of the BERC Regulation, the Chairperson and the Deputy Chairpersons of the Management Board shall be the persons appointed as the Chair and Vice-Chairs of the Board of Regulators. The same term of office shall apply.</p> <p>The Chairperson asked the MB to acknowledge the election of BoR Chair 2027 and Vice-Chairs 2026 as Chairperson 2027 and Deputy Chairpersons 2026-7 respectively.</p>
Conclusion	The MB noted the appointment of the Chair and Vice-Chairs of the Board of Regulators as the Chairperson and the Deputy Chairpersons of the Management Board.

4. Recent activities of (and call for resources for the new) BERC Office Advisory Group (BAG)

Document(s)	<p><u>For information:</u></p> <p>MB (25) 55 Conclusions of the 4th BAG meeting</p> <p><u>For discussion and agreement on the way forward</u></p> <p>MB (25) 56 Overview of the Commission Opinion C(2025) 5271 final on the draft BERC Office SPD for 2026-2028, proposed BERC Office actions and reply to Commission comments (where applicable)</p> <p>MB (25) 59 EC response to the BERC Office Overview on the EC Opinion to draft SPD 2026-2028</p> <p>Ares (2025) 6020255 Commission Opinion No C(2025) 5271 final of 23.07.2025 on the draft SPD of the BERC Office for the period 2026-2028</p> <p><u>For approval and publication:</u></p> <p>MB (25) 57 Draft Decision of the BERC Office MB on the Appointment of Reporting officers for the appraisal of the BERC Office Director</p>
Introduction by	<p>BAG Chair (BNetzA)</p> <p>BERC Office Director</p>
Information presented	<p><u>Recent activities of BAG</u></p> <p>The BAG Chair reported to the MB on BAG's recent activities. She presented the documents discussed by BAG at its last meeting (4 September 2025), together with BAG's opinion on them.</p> <p>Reporting officers for the appraisal of the BERC Office Director</p> <p>The Director of the BERC Office is subject to an annual appraisal exercise. The appraisers of the Director (e.g. 'the Reporting Officers'), should be:</p> <ol style="list-style-type: none"> I. The Chair of the BERC Office Advisory Group (BAG); II. At least one MB member appointed by the MB from among its members; III. The European Commission representative in the MB.

	<p>Following a call for reporting officer(s) from the MB, there was one applicant, which is reflected in the draft decision. The final decision was submitted for MB approval.</p> <p>Call for Resources for the new BAG</p> <p>As per the Rules of Procedure the BEREC Office Advisory Group (BAG) supports the Management Board (MB). The current BAG term ends in December 2025, and a new call for members will be launched after the plenary meeting. It will seek senior NRA representatives with experience in finance, budgets, HR, or administration.</p> <p>A new BAG Chair will be appointed from among the members during the 65th Plenary on 5 December 2025, for a term of three years. The new BAG will begin its work on 1 January 2026.</p> <p>Relations with Latvian authorities</p> <p>The Director of the BEREC Office briefed the MB on a series of high-level meetings held with Latvian Government representatives with the involvement of the MB Chairperson. The meetings focused on strengthening cooperation between the BEREC Office and Latvian authorities.</p> <p>BEREC Office operations: focus on security</p> <p>The BEREC Office Director informed the MB about the security measures needed at the BEREC Office premises in order to comply with the EC security assessment.</p> <p>On the matter of cybersecurity, the Director reported that the delivery of documents required under the Cybersecurity Regulation is progressing as planned. The Office has realised efficiency gains which enabled funding for a service-level agreement with CERT-EU. The documents are currently in the final stage of delivery. Recruitment of a Local Cybersecurity Officer (LCO) is ongoing.</p> <p>Single Programming Document 2026-2028</p> <p>The BEREC Office Director stated that EC comments on the draft Single Programming Document (SPD) for 2026–2028 were taken seriously, and efforts were being made to address them.</p> <p>Lifecycle of the budgeting, reporting and programming documents</p> <p>The BEREC Office Director confirmed that reporting for 2023 and 2024 had been completed, execution of the 2025 budget was ongoing, and planning for 2026–2028 was underway. The finalised reports for 2024 received clean opinions from both the European Court of Auditors (ECA) and External Auditors.</p> <p>Finally, she stated that the 2026 budget request had been initially submitted to the EC in January 2025, and then the draft SPD was amended to incorporate additional requests. The EC's opinion was addressed, and the document was expected to be finalised by the end of 2025. She concluded by mentioning that preparation for the SPD 2027–2029 had begun in August.</p>
Conclusion	The MB took note of the information and approved the documents as listed above.

5. Oral update on the Communications ENG projects in 2025

Document(s)	No documents
Introduction by	Communications ENG Co-Chairs (AGCOM/ANCOM)
Information presented	<p>The Communications ENG Co-Chair provided information on the ongoing execution of the 2025 BEREC Communications Plan. She noted that at present there are three projects in progress, namely, the BEREC 15th anniversary campaign and the promotion of two BEREC guidelines on GIA. She encouraged the NRAs to reshare the 15th anniversary social media campaign posts that are currently being posted on the BEREC social media platforms.</p> <p>The ENG Co-Chair set out the plans for Q3 and Q4 of this year. She highlighted the upcoming educational campaign on fraudulent activities and its importance for end users, and mentioned that this campaign would be of interest also for the NRAs. The campaign will be based on the messages stemming from the summary report from the external workshop organised by the End-Users WG.</p> <p>The other ENG Co-Chair covered two essential documents to be adopted at Plenary 4: the BEREC Communications Plan and the Message House 2026. Both documents are being developed in close cooperation with the incoming Chair's team and with the support of all the WG Co-Chairs. The ENG Co-Chair noted that the Communications ENG is also working on two other documents to be approved at the end of the year: the BEREC Social media strategy and the related guidelines.</p>
Conclusion	The MB took note of the information.

6. AOB

Information on the 65th MB plenary meeting (5 December 2025, Malta)

Document(s)	No documents
Introduction by	Representative of the host NRA (MCA)
Information presented	The representative of the host NRA provided information on the logistics for the 65 th MB Ordinary Meeting which will take place on 5 December 2025 in Malta.
Conclusion	The MB took note of the information.